



K.C.C. Volunteer Code of Conduct

Policies and Procedures: Appendix 7

Kōraunui Care Centre is committed to the attainment of the highest standards of care, mindful of the children's ability, cultural background, gender, age, or stage of development. This is undertaken through the collaboration of volunteers, staff children and family/whānau, as well as with members of the wider community.

The interactions of staff and volunteers are governed by four fundamental principles:

- **Autonomy** to treat people with rights that are to be honoured and defended,
- **Justice** to share power and prevent the abuse of power,
- **Responsible** care to good and minimise harm to others,
- **Truth** to be honest with others and self.

1. Commitment to children

Volunteers and staff will strive to:

- a) Develop and maintain warm, positive relationships with children, based upon their best interests,
- b) Provide interesting activities for children,
- c) Promote the physical, emotional, social, intellectual and spiritual wellbeing of children,
- d) Protect the confidentiality of information about children obtained in the course of their involvement,
- e) Allow children to develop independence in self-care (e.g. packing up games when finished)
- f) Apply choice theory principles when managing behaviour,
- g) Treat children respectfully and expect respectful behaviour in return,

2. Commitment to Colleagues and School

Volunteers will strive to:

- a) Advance the interest of the care centre and school through responsible ethical practice,
- b) Be truthful when making statements about their involvement,
- c) Contribute to the development and promotion of quality practices,
- d) Contribute to the development of an open and reflective professional culture,
- e) Treat colleagues and associates with respect, working with them co-operatively and collegially,
- f) Speak out if a breach of this code is observed.

I have read and understood this code of conduct.

Name _____ Signed _____ Date _____